

Revisions to the Employer Classification Manual

to reflect regulation amendments



Revisions to the Employer Classification Manual

to reflect regulation amendments

What's changing?

The Employer Classification Manual (ECM) has been updated to reflect recent changes to legislation, O. Reg 175/98.

Why is it changing?

The changes to the regulation are in support of our new premium rate setting model that will be implemented in 2020. In preparation for the rate framework and the new NAICS classification structure that will be used to classify employers, certain business activities will no longer fall under Class G - Construction and will be classified under Class I - Other Services.

When is it changing?

The changes are effective January 1, 2018.

The below chart identifies the changes to each ECM document.

ECM Document	Changes
G-723-04, Asbestos Abatement	This entire Classification Unit (CU) is moving into Class I: Other Services as its own CU. Removed construction-specific note
G-707-05, Industrial Maintenance and Repair Contracting	This entire CU is moving into Class I: Other Services as its own CU. Removed construction-specific note. Added cross reference to G-737-01, Millwright and Rigging Work
G-707-02, Plumbing, Heating, and Air Conditioning, Installation	The following Business Activity (BAs) are moving out of G-707-02 Plumbing, Heating and Air Conditioning, Installation:
I-923-02, Janitorial Operations	<ul style="list-style-type: none">• Chimney cleaning or sweeping (for residential buildings only)• Duct cleaning These BAs are moving into I-923-02, Janitorial Operations and a cross reference was added. Cross references to G-707-05, Industrial Maintenance and Repair Contracting and G-748-08, Other Services to Buildings and Dwellings were removed.

ECM Document	Changes
G-748-08, Other Services to Buildings and Dwellings	<p>The following BAs are moving out of G-748-08, Other Services to Buildings and Dwellings:</p> <ul style="list-style-type: none"> • Cleaning the exteriors of buildings and dwellings (this includes painting as an incidental activity).
G-748-05, Painting of Structures	<ul style="list-style-type: none"> • Cleaning (with incidental painting) of large-scale industrial equipment, machinery, and structures such as blast furnaces.
I-923-02, Janitorial Operations	<ul style="list-style-type: none"> • Activities such as: <ul style="list-style-type: none"> - eavestrough cleaning - high pressure waterblasting - mobile steam cleaning • Excluded is sandblasting <p>The above BAs are moving into I-923-02, Janitorial Operations. Cross references to G-748-06, Above Ground Window Cleaning and G-748-08, Other Services to Buildings and Dwellings were removed. The cross reference to I-923-06, Ground Level Window Cleaning was revised to reflect the title change to I-923-06, Window Cleaning.</p> <p>The following BA is moving out of G-748-08, Other Services to Buildings and Dwellings:</p> <ul style="list-style-type: none"> • Cleaning the exteriors of buildings and dwellings (this includes painting as an incidental activity) and cleaning (with incidental painting) of large-scale industrial equipment, machinery, and structures such as blast furnaces, when completed by sandblasting <p>The above BA is moving into G-748-05, Painting of Structures and a cross reference to G-748-08, Other Services to Buildings and Dwellings was removed.</p> <p>*Note the original CU, G-748-08, Other Services to Buildings and Dwellings, will no longer be in use as of January 1, 2018.</p>
G-704-02, Testing, Inspection, and Related Services	<p>Related Services:</p> <ul style="list-style-type: none"> • Nuclear densimeter testing services, not elsewhere classified
I-958-09, Other Scientific and Technical Services	<ul style="list-style-type: none"> • Home inspection • Non-destructive testing when performed on-site to test the material integrity of safety critical equipment, structures, parts and components. • The provision of quality assurance or inspection services when conducted on large-scale machinery being installed, or already installed, on site. <p>These BAs are moving into I-958-09, Other Scientific and Technical Services along with their related exclusions.</p>
G-732-04, Other Heavy Construction	<p>The following BA is moving out of G-732-04, Other Heavy Construction:</p> <ul style="list-style-type: none"> • Commercial diving
I-944-24, Miscellaneous Services	<p>The BA is moving into I-944-24 Miscellaneous Services. CU coverage status was updated to a mixed status. A cross reference to I-944-24, Miscellaneous Services was added to G-732-04, Other Heavy Construction.</p>

ECM Document	Changes
G-748-06, Above Ground Window Cleaning	<p>All the BAs from G-748-06, Above Ground Window Cleaning are moving into I-923-06, Ground Level Window Cleaning. The cross reference to G-748-06, Above Ground Window Cleaning was removed.</p> <p>Note G-748-06, Above Ground Window Cleaning will no longer be in use as of January 1, 2018.</p>
I-923-06, Ground Level Window Cleaning	
G-704-03, Office Furniture Installation	<p>The following BAs are moving out of G-704-03, Office Furniture Installation:</p> <ul style="list-style-type: none"> ▪ Repair of office and store furniture and equipment such as workstations, desks, non-stationary cabinets, and portable partitions or non-stationary display cases, on the customer's site. <p>The BAs are moving to I-933-06, Other Repair Services and a cross reference was added. Minor language revisions were made to clarify scope.</p>
I-933-06, Other Repair Services	
G-737-04, Custom Welding Services	<p>The following BAs are moving out of G-737-04, Custom Welding Services</p> <ul style="list-style-type: none"> ▪ Custom welding services such as <ul style="list-style-type: none"> - acetylene welding service - blacksmith service - brazing (welding) service - electric welding service - repair work, welding - welding shops ▪ Custom on-site welding and mobile welding services ▪ Supply of certified welder <p>The above BAs are moving into I-933-06, Other Repair Services. Cross references to G-704-03, Office Furniture Installation and G-734-03, Other Trade Work were added.</p> <p>The following BA is moving out of G-737-04, Custom Welding Services</p> <ul style="list-style-type: none"> ▪ Welding services provided by contractors at site of construction <p>The above BA is moving to G-737-03, Other Trade Work.</p> <p>*Note the original CU, G-737-04, Custom Welding Services, will no longer be in use as of January 1, 2018.</p>
G-737-03, Other Trade Work	
I-933-06, Other Repair Services	